



Job Description

Youth Advocate - Newport

Job Summary:

The Youth Advocate provides trauma-informed and healing-focused support and advocacy children, youth, and their caregivers who are impacted by domestic and sexual violence. This role focuses on safety, emotional support, education, and coordination with caregivers and community partners, while centering the voices and experiences of young people. This role also includes facilitating prevention education for gender-based violence among youth.

Position Classification: 1 FTE, hourly, non-exempt

Reports to: Operations Director

Salary Range: \$22-26/hr

Location: Newport, VT

Responsibilities:

Direct Service

- Provide direct service/hotline coverage as needed.
- Provide advocacy services to children and youth who have experienced violence in their homes and/or child sexual abuse and their non-offending parent or guardian.
- Participate in additional direct service activities (support groups, trainings, special events, etc.) and support children and youth living at the shelter.
- Make connections within area schools to provide direct service when needed.
- Collaborate with CAC (Child Advocacy Center) to provide advocacy and support for children and youth and serve as a member of the CAC Multidisciplinary Team.

Prevention Education

- Offer programming to youth populations to address risk and protective factors including Umbrella's Youth In Power Program.
- Organize and facilitate support groups in schools and other appropriate community locations that are tailored to the emotional and developmental levels of children of different ages.
- Provide education and resources to schools, community organizations and the broader community; collaborate with and provide consultation to help identify and meet health and social needs of those groups.
- Participate in monthly Youth Advocacy Task Force meetings, Rural Grant Advocate meetings, Healing Together meetings, DCF Workgroups and other Collaborative Meetings when feasible/appropriate.

Outreach

- Participate in the planning and implementation of awareness activities for gender-based violence prevention.

Program Development

- Research professional development opportunities.
- Develop collaborative relationships with other community agencies/programs.
- Research and implement program activities to improve services for youth who have been affected by gender-based violence.

General

- Perform any appropriate activities as requested by the Operations Director.
- Maintain data regarding presentations, groups and outreach.
- Participate in program and staff meetings.
- Attend meetings with grant partners and state networks as requested or required by funders.
- Satisfactorily complete required training and ongoing professional development opportunities including 20 hours of training to obtain Crisis Worker Privilege.
- Assist with a variety of administrative projects, research new services, coordinate records and documentation as requested.

Qualifications:

- A strong and demonstrable knowledge of the root causes of gender based violence.
- Proven track record of working with children and youth and a strong understanding of youth development.
- Minimum of 2 years' experience working in the field of domestic/sexual violence, social work, community organizing, youth services, or closely related work.

Key Competencies:

- **Initiative:** Proven ability to independently lead projects, trouble-shooting as needed in order to meet project goals and objectives.
- **Emotional Intelligence:** The ability to manage both your own emotions and understand the emotions of people around you.
- **Passion:** Deep understanding and commitment to Umbrella's mission and values and willingness to learn and grow.
- **Communication:** Strong and demonstrated written and oral communication skills. Confident speaking and presenting material in large settings as well as one-on-one and with a variety of groups.
- **Flexibility and Innovative thinking:** Ability to improvise when needed and adjust plans to meet emerging reality with confidence and grace.
- **Deep Collaboration:** Drawing on the strengths of colleagues and fellow team members and giving credit to the contributions of others as well as placing team needs and priorities above personal needs.

- ***Understanding of Boundaries:*** Appreciating the role that healthy boundaries play in effective advocacy and self-care.

About Umbrella:

Umbrella's core values include:

Integrity

We act courageously in accordance with our values, honoring the inherent wholeness of ourselves and all community members.

Healing

We believe that everyone is capable of healing through authentic connection.

Transformation

We intentionally work toward the transformation of systems and societal norms in order to realize social justice for all.

Umbrella's vision is to be an organization whose transformative work is realized through prepared and supported staff, trauma-informed and healing-focused practices, collaborative community leadership addressing the needs of the most marginalized people in our region, and innovative programming enabled through internal financial strength. Our mission is to cultivate a Northeast Kingdom where all people thrive free from abuse and oppression.

Employment at Umbrella:

Umbrella offers a competitive benefit package including health insurance (for employee), dental insurance, as well as a generous earned time program. We value our employee's wellness and so we offer 90 minutes of paid wellness time per week as well as a \$250 stipend/year for wellness activity expenses.

Umbrella provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics

To Apply:

Please send a resume and cover letter to Savannah@umbrellanek.org by 3/6/26. No phone calls please.