



Justice Advocate

Job Description

Position Classification: full-time, hourly, non-exempt

Reports to: Director of Advocacy North

Compensation: \$22 - \$26/ hour

The Justice Advocate is responsible for providing a safe, supportive, caring environment for individuals who have experienced intimate partner violence, sexual violence, stalking, and human trafficking where options are outlined and the choices are made by the clients. The Advocate is charged with providing support related to legal/justice matters as well as housing/shelter needs, economic empowerment, and any other support needed and identified by Umbrella clients.

Specific Responsibilities:

1) Legal Advocacy

- a) Attend weekly relief from abuse hearings to provide survivors of intimate partner violence (IPV), sexual violence (SV), stalking and human trafficking with any additional information and support they request. Attend other court events as requested.
- b) Act as a liaison, when requested, between survivors and agencies within the justice system.
- c) Attend the statewide Court Advocacy Task Force (CATF) organized by the Network Against Domestic and Sexual Violence.
- d) Collect and maintain weekly statistics on the number of victims served and the types of services offered and assist with grant reporting.

2) Economic Justice

- a) Support the financial stability of clients through connecting with resources and through one-on-one counseling.

3) Multidisciplinary Teams

- a) Attend all STOP Response Team meetings as well as the Multidisciplinary Team convened by the Child Advocacy Center, help staff the emerging Multidisciplinary Team for addressing needs of human trafficking survivors.
- b) Promote positive working relationships with law enforcement, prosecutors, legal assistance programs and the courts.

c) Ensure appropriate, effective and timely communication with partners.

4) Direct Service

- a) Provide crisis support to clients as needed, including support of shelter program
- b) Offer follow-up assistance to clients
- c) Safety plan with clients
- d) Provide after-hours hotline coverage on rotation during work hours

5) General

- a) Attend program, advocate and staff meetings
- b) Attend meetings with grant partners and state network as requested or required by funders

Qualifications:

- A strong and demonstrable knowledge of the root causes of gender based violence.
- Minimum of 2 years' experience working in the field of domestic/sexual violence, social work, community organizing, or closely related work.

Key Competencies:

- **Initiative:** Proven ability to independently lead community-based projects, trouble-shooting as needed in order to meet project goals and objectives.
- **Emotional Intelligence:** The ability to manage both your own emotions and understand the emotions of people around you.
- **Passion:** Deep understanding and commitment to Umbrella's mission and values and willingness to learn and grow.
- **Communication:** Strong and demonstrated written and oral communication skills. Confident speaking and presenting material in large settings as well as one-on-one and with a variety of groups.
- **Flexibility and Innovative thinking:** Ability to improvise when needed and adjust plans to meet emerging reality with confidence and grace.
- **Deep Collaboration:** Drawing on the strengths of colleagues and fellow team members and giving credit to the contributions of others as well as placing team needs and priorities above personal needs.
- **Understanding of Boundaries:** Appreciating the role that healthy boundaries play in effective advocacy and self-care.
- **Empathy:** Encouraging the dissolution of power between and putting the focus on joining with another in such a way that you are able to understand their feelings and the experiences that have shaped them.

About Umbrella:

Umbrella's core values include:

Integrity

We act courageously in accordance with our values, honoring the inherent wholeness of ourselves and all community members.

Healing

We believe that everyone is capable of healing through authentic connection.

Transformation

We intentionally work toward the transformation of systems and societal norms in order to realize social justice for all.

Umbrella's vision is to be an organization whose transformative work is realized through prepared and supported staff, trauma-informed and healing-focused practices, collaborative community leadership addressing the needs of the most marginalized people in our region, and innovative programming enabled through internal financial strength.

Employment at Umbrella:

Umbrella offers a competitive benefit package including health insurance (for employee), dental insurance, as well as a generous earned time program. We value our employee's wellness and so we offer 90 minutes of paid wellness time per week as well as a \$250 stipend/year for wellness activity expenses.

Umbrella provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics

To Apply:

Please send a resume and cover letter to amandac@umbrellanek.org by April 15, 2024. No phone calls please.