



Youth In Power Program - Job Description for Youth

Title: Youth Leader

Status: Part-time.

Supervised by: Social Change Program Staff

JOB SUMMARY:

Engage in a 12 week Youth In Power Program (YIPP) which is a work, education & leadership program designed to guide and support female-identifying, gender fluid or non-binary youth of the Northeast Kingdom to embrace their power. Engage in opportunities that increase knowledge of; financial independence, experience in healthy workplace environments, and leadership qualities to become peer educators in healthy relationships and prevention. Engage in mentorship and community outreach initiatives that vary based on program cycle and youth identified priorities. There will be a mix of daily learning objectives as well as office/project support goals.

RESPONSIBILITIES:

1. Prevention Training
 - Engage in training to become a peer educator around healthy relationships and sexuality
 - Participate in daily journal writing with provided prompts.
2. Leadership & Peer Educator Development Responsibilities:
 - Engage in healthy team relationships to work on group projects
 - Help to create a space that supports independence for all participants
 - Learn about fiscal responsibility and independence
 - Increase mentorship skills and have opportunities to mentor other youth
3. Community Engagement and outreach
 - Work with mentors on project management skills like planning, marketing, and facilitating activities such as, but not limited to, community outreach and awareness events coinciding with April's Sexual Violence Awareness Month (Spring), and October's Domestic Violence Awareness Month (Fall).
 - Work with mentors to connect with community organizers to bring prevention materials and activities into the community. These may include, but are not limited to; local farmers markets, music festivals and "Get downtown" events.
4. Engage in opportunities to support Umbrella staff from any/all programs on various office projects as needed.

QUALIFICATIONS:

- 1) An interest in the following areas:
 - Changing social norms that perpetuate gender based violence.

- Raising awareness and prevention of domestic and sexual violence
 - Marketing products & events
 - Engaging in mentorship
 - Developing leadership skills
- 2) Education/Experience/Other Qualities
- Between the ages of 15-24

COMPENSATION:

Hourly wage, 5+ hours/week for 12 weeks. Work days may vary based on participants' schedules.

HIRING PROCESS:

Please send a letter of interest to Chelsea at Chelsea@umbrellanek.org

ABOUT UMBRELLA:

Umbrella has been elevating the voices of women, families, and survivors of interpersonal violence in the Northeast Kingdom of Vermont since 1976. Our programs seek to enhance the lives of everyone in our community by promoting safety, respect, and education throughout the lifespan. From improving access to quality early child care and education to providing advocacy, emergency shelter, crisis services, and community education to those affected by domestic and sexual violence and stalking, Umbrella works to empower NEK residents to live safe and self-directed lives.

Umbrella provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.

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